# Dr. Mary "MJ" McConner, CDE

International Keynote & Conference Speaker | DEI Thought Leader | Consultant | Educator

#### **ABOUT ME**

Dr. Mary "MJ" McConner is the Founder and CEO of Inclusive Excellence Consulting. She is a Certified Diversity Executive (CDE) and multi-award winning entrepreneur who has worked in the diversity, equity, and inclusion (DEI) and international education sectors for over fifteen years.

Experiencing the workforce as a Black dyslexic woman and member of the Hard of Hearing community has given her a firsthand understanding of how crucial it is to prioritize equity, accessibility, and inclusion within organizational systems, cultures, and practices. She has dedicated much of her professional career to understanding the evolving challenges impacting different organizational cultures and how to foster environments committed to equity and inclusion.

#### **SPEAKING TOPICS & AREAS OF EXPERTISE**

- Embracing Neurodiversity in the Workplace
- Advancing Disability Inclusion & Accessibility
- The Power of Authentic & Actionable Allyship
- Establishing Equitable Workplace Environments
- Empowering Change Through Racial Equity



### **RECENT SPEAKING ENGAGEMENTS & MEDIA APPEARANCES**

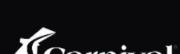
American

Council on Education<sup>®</sup>











## **TESTIMONIALS**

"Mary is an authentic champion for advancing conversations on diversity, equity and inclusion."

Jasmine Brooks Morentin









"Dr. McConner participated in an event I hosted as a guest speaker, and her work educates and enriches organizations and communities alike." Dr. Emily Wilkins

"DEI principles and practices can

be overwhelming, but she is able

to break it down into easy to

understand and practical steps