

# DEI MINDSET ACCELERATOR

**3-DAY LIVE VIRTUAL WEBINAR SERIES** 

with Dr. MT McConner

**DECEMBER 13-15, 2022** 





## I am excited you have decided to join the **DEI MINDSET ACCELERATOR™** virtual webinar series!

This workbook will be for your notes and your roadmap on how to inspire others to develop a growth mindset around Diversity, Equity, and Inclusion (DEI).

## If you want to extract the most value:

- 1. Join the DEI MINDSET ACCELERATOR Facebook Group.
- 2. Follow along with me LIVE all 3 days during the virtual webinar series on Zoom to complete this workbook.
- 3. Complete the action items daily and post your responses in the Facebook Group.

#### The 3-day schedule is as follows:

- Tuesday, December 13 at 7:00-7:50 pm ET / 6:00-6:50 pm CT
- Wednesday, December 14 at 7:00-7:50 pm ET / 6:00-6:50 pm CT
- Thursday, December 15 at 7:00-7:50 pm ET / 6:00-6:50 pm CT

#### **CLICK HERE TO JOIN FACEBOOK GROUP**

#### **CLICK HERE TO JOIN LIVE ZOOM MEETINGS**

"When it comes to accelerating DEI in the workplace,

MINDSET IS EVERYTHING."

## SESSION 1: Tuesday at 7 PM Eastern

# Here is what we know about the benefits of DEI in the workplace:

1. Diverse teams are more likely to have
and
2. Employers that embed diversity, equity, and inclusion into center of
their company culture and values experience
3. An equitable workplace creates a environment where al
employees have to
4. Diverse workforces make companies more
5.An inclusive company culture improves
6. Organizations that are and in
their DEI efforts are more likely to reduce potential
7. In recent survey conducted by Monster Worldwide Inc.,% of
Generation Z job applicants say said that an employer's commitment to
and is important when choosing an
employer.
8. An organization's culture can have a direct impact on employee
9. Cultural inclusion and equity increases trust in
10. By, groups formerly seen as "underrepresented minorities" will
reach maiority status.

#### **KEY TAKEAWAYS:**

- DEI is critical for your employees and your company.
- DEI is here to stay!

Extra Notes:			

Action Items

Do you think DEI is here to stay? Post your answer in the FB Group!

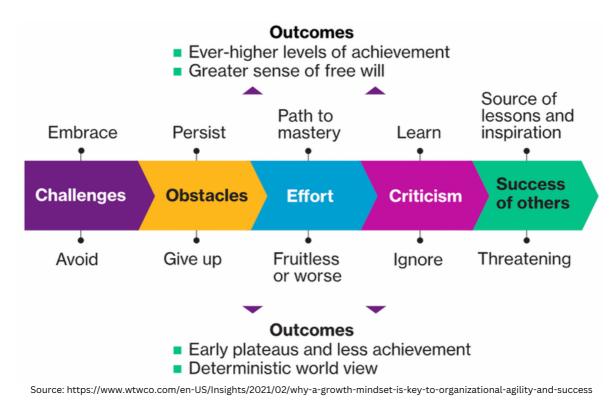
## SESSION 2: Wednesday at 7 PM Eastern

## Let's talk about mindset.

"Your organizational mindset makes or breaks success."

Gustavo Razzetti

What is an Organizational Mindset and Why is it Important?
1. Your team's beliefs shape and influence the
2.Organizational mindset influences and
4. " eats for breakfast." - Peter Drucker
What is a Growth Mindset?
1. A growth mindset is the that and can
be and that the development of skills and abilities is
the of the work you do.
2.A person with a growth mindset believes that intelligence and ability
are a function of and
3.A collective growth mindset can be developed by
and certain and that
organizations can continually adopt over time.
4. Companies that desire to need to embrace an
to change because it is a key characteristic of a



#### What is the Connection Between DEI and a Growth Mindset?

A person with a growth mindset seeks to learn and grow.

A growth mindset helps us to be

embrace \_\_\_\_\_\_

•	;
• open to	<del>;</del>
•by	another's success;
•	<del>;</del>
•	<del>;</del>
• willing to	from our
· and open to	
	deather ad DEL common Plater.

People with a growth mindset around DEI are more likely to

•	accept;
•	be curious about:
•	open to learning new;
•	and approach DEI in a manner that is

#### **KEY TAKEAWAY:**

A growth mindset around DEI can lead to organizational success.

Extra Notes:		

Action Items

Tell us about a time you encouraged someone to use a growth mindset or understand something from "a different perspective".

## SESSION 3: Thursday at 7 PM Eastern

## It's our final day together! Let's bring it all together.

Day 1 & Day 2 Recap

What were your biggest takeaways from our discussions?

Inspiring Others to	Develop a Grow	th Mindset Around Di	ΞI
1. Encourage	and	of	
2. Seek first to	·	is key.	
3. Examine and unde	erstand your owr	າ	<b>•</b>
4. Use		_•	
5. Be			
6. Resist the urge to	be seen as the _	or	of
discussions.			
7. Promote a		<del>.</del>	
8. Create aı	nd	where people can	
	, and		
9. Create and promo	ote	•	
10. Foster an	where p	eople can a	and
their s	trengths and dev	velopmental areas on	
DEI			

### **KEY TAKEAWAY:**

## When it comes to accelerating DEI in the workplace, MINDSET IS EVERYTHING!

Extra Notes:			



# Have questions?

Schedule a consultation with Dr. MJ!

Email: marym@ieconsultingfirm.com