

## SERVICES & CAPABILITIES

### Our consultants help organizations:

- Establish DEI strategies, goals, and metrics
- Build effective and sustainable DEI training programs
- Develop DEI recruitment and talent acquisition strategies
- Assess organizational climate and culture
- Improve intercultural communication and cultural awareness
- Implement Employee Resource Group (ERG) launch strategies
- Develop equity-centered approaches to creating practices, policies, and programs
- Cultivate a culture of inclusivity, equity, and belonging

### Speaking, Workshop, and Training Topics:

- Diversity, Equity, & Inclusion (DEI)
- Intercultural Communication
- Disability Inclusion & Accessibility
- Neurodiversity in the Workplace
- Inclusive Talent Acquisition
- Establishing Equitable Workplace Environments
- Supporting & Managing Multigenerational Workforce
- Racial & Ethnic Equity
- Advancing Social Justice
- Authentic & Actionable Allyship
- Intersectional Inclusion
- Gender Equity
- Inclusive Storytelling
- Belonging & Psychological Safety
- Equity in Education
- People & Culture
- DEI Impact Organization Design
- Implicit Bias
- Inclusive Leadership Development

### Signature Services:

- Workshops & Training
- Organizational Cultural and Climate Assessments
- Equity Audits
- One-on-one DEI Coaching
- Customized DEI Resource Toolkit

