

# Capability Statement

## ABOUT US

Founded by Dr. Mary "MJ" McConner in 2021, Inclusive Excellence Consulting is a full-service consultancy that specializes in empowering organizations to create collaborative and inclusive environments where every employee can thrive. Our tailored services are designed to drive business success by fostering innovation, enhancing workplace culture, and unlocking the full potential of your workforce.

## CORE COMPETENCIES

- Strategy Development
- Professional Development and Training
- Assessments & Audits
- Workforce Development & Employee Engagement
- Executive Coaching & Leadership Development

## NAICS CODES

- 541611 Administrative Management and General Consulting Services
- 541612 Human Resources Consulting Services
- 541618 Other Management Consulting Services
- 611430 Professional and Management Development Training

## UNSPSC CODES

- 80101504 Strategic Planning Consultation Services
- 80101511 Human Resources Consulting Services
- 86132000 Management Education and Training Services
- 86132001 Executive Coaching Services

## DIFFERENTIATORS

High-impact Partnerships with Major National and International Clients | Certified Human Resources, Cultural Assessment, and Leadership Development Experts | Customized Solutions | Multi-Award Winning Consultants

## PAST PERFORMANCE / CLIENTS



## CERTIFICATIONS



Inclusive Excellence Consulting is a fully Woman-, Minority-, Neurodiverse-, & Disability-owned business.

## INDUSTRIES WE SERVE

- ✓ Corporations
- ✓ Government
- ✓ Nonprofit
- ✓ Colleges and Universities
- ✓ Professional Associations

## CONTACT INFORMATION

**Name** Dr. Mary J. McConner  
**Email** marym@ieconsultingfirm.com  
**Office** (901) 219-1868  
**Website** www.ieconsultingfirm.com  
**Location** Memphis, TN 38104